

LET'S SOCOTEC!

#wearecommitted

#ESG

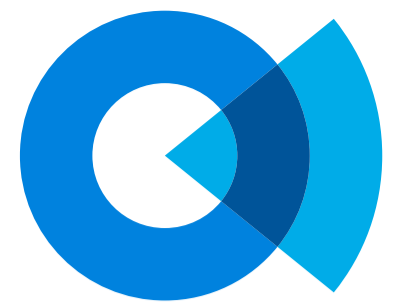
#CSR

#provingit

Sustainability is at the heart of what we do* : our expert teams are committed to creating a safer, more sustainable world. As an independent trusted third party in the construction, infrastructure and environment sectors, our newly launched CSR strategy offers a collaborative, pragmatic solution. Find out more about our approach !

If you have any question, contact: rse@socotec.com

* Our purpose : Building trust for a safer and sustainable world.



SOCOTEC

3 BEING ACTIVE

Our CSR roadmap signed off by our Executive Committee and our CSR Committee is based on 3 commitments and 10 actions :

YOU GROW WE GROW

- Implement a key talent programme, with potential mentoring opportunities available
- Value, share and disseminate innovation
- Engagement with collaborators, measure our success with an annual survey and enhance company growth through incentivization schemes

PROMOTING SOCIAL INCLUSION

- Develop corporate philanthropy programmes linked with our expertise
- Help disadvantaged youth find a job
- Promote gender equality across all business lines

A MORE SUSTAINABLE WORLD

- Support our clients in measuring and reducing their environmental impact
- Develop a circular economy labelling service for the construction sector
- Optimise the energy performance of our offices
- Adopt environmentally responsible behaviours and reduce our carbon footprint

YOU GROW WE GROW

Our organisation is continually learning and is committed to developing the potential of our teams : we are able to cultivate our expertise in a unique way. Our mission is to continuously grow our expertise and transfer these skills to new generations joining the organisation. Innovation is key in our value proposition for our clients in the construction, real estate, infrastructure and industry sectors.

PROMOTING SOCIAL INCLUSION

We are an inclusive company: we develop innovative inclusion programme for disadvantaged youngsters, engaging all of our business lines. Our aim is to promote equal opportunity employment and act for a fairer society, particularly when it comes to the future of our workforce.

A MORE SUSTAINABLE WORLD

We are committed to providing solutions to tackle a number of environmental challenges: together with our clients, we contribute to reducing their environmental impact. As an independent trusted third party, our experts offer solutions by optimising the technical performance and energy usage of buildings, industry equipment and infrastructure.

2 COMMITTED

Given these priorities, our CSR Committee defined more than 100 actions that required implementation. Following this, 200 CSR savvy staff members voted for the most impactful actions and our Executive Committee prioritised the results.

1 LISTENING

As recommended by the Global Reporting Initiative, we place our stakeholder's expectations at the centre of our CSR approach. We sent a survey to 5,000 persons (our teams, clients, vendors, investors, accrediting bodies, professional associations...) and received 1,400 answers. The results revealed key expectations ranked into five categories: environment, people, social, ethics and governance. The data allowed us to build our first materiality matrix and to define our priorities, which you can find here: [link](#).

